



THOMAS J. BAKER

“Biometrics for Intelligence Led Policing”

Thomas J. Baker is an international law enforcement consultant. His background includes over 30 years of management, investigative and crime prevention services with the FBI. He has considerable experience with police management and training issues, having served as a management instructor at the FBI Academy in Quantico, VA. He has a network of contacts and knowledge of police and security systems worldwide.

His international experience is extensive. From 1987 to 1998, he served in Ottawa, Canada and subsequently as the legal attaché at the US embassy in Canberra, Australia, where he was responsible for representing US law enforcement interests in a large part of the Asia Pacific area. In his last assignment as legal attaché in Paris, he developed expertise not only in Western Europe but also in much of Africa.

Mr. Baker has been closely involved in the planning and management of major events worldwide. He was the American representative to the security task force for the Calgary Winter Olympics. In Paris he was the senior U.S. law enforcement advisor to the planning and security management of the World Cup of soccer. While in Canberra, he conceived and implemented the Pacific Training Initiative, a successful ongoing program to help the police of Pacific island nations.

He earned a bachelor's degree from Fordham University, a master's degree in public administration from the John Jay College of Criminal Justice, and successfully completed the Senior Command Course at the Police Staff College in Bramshill, England. Mr. Baker has been published in professional journals, such as *The Police Chief* and the *FBI Law Enforcement Bulletin*, as well as foreign language publications. He is fluent in French.

Currently, Mr. Baker advises law enforcement agencies in both the U.S. and internationally on innovations in forensics, communications and identification systems. He represents and interprets law enforcement interests and needs to corporations and universities. Mr. Baker is an active member of the International

Association of Chiefs of Police (IACP), FBI National Academy Associates, National Executive Institute Associates, International Association for Identification (IAI) and Society of Former FBI Agents.



CAPTAIN JON BELMAR

“Public/Private Banking Partnerships”

Captain Belmar commands St. Louis County Police Department’s Affton Southwest Precinct where he is responsible for the day-to-day operations of a region that provides police protection to the unincorporated areas of Affton, Mattese, Sappington and Concord Village, along with the incorporated areas of Grantwood Village, Marlborough, Wilbur Park and Green Park.

He began his career with St. Louis County PD in 1986 as a patrolman and served in the Tactical Operations Unit before his promotion to sergeant in 1995. As a sergeant, he served as a watch supervisor. In 1996, he was selected to run the department's Arson and Explosives Unit. In 1998, he was promoted to lieutenant in the Division of Criminal Investigation and commanded the Bureau of Crimes Against Persons until his promotion to captain in 2004.

Active in both the Affton and South County chambers of commerce, he was appointed to the St. Louis County Domestic and Family Violence Council in 2000, and has been a member of that group’s executive board since 2001.

Captain Belmar holds a degree in criminology from Arkansas State University, and attended the FBI's Hazardous Device School at Redstone Arsenal, Alabama, where he was certified as a bomb technician in 1997. He is a graduate of the 228th Session of the FBI National Academy. He has received numerous awards and letters of appreciation.

Captain Belmar was raised in North St. Louis County and currently resides in West St. Louis County with his wife and their two children.



LEONARD BOYLE

“Terrorist Screening Center”

In 2004, Connecticut Governor M. Jodi Rell named Leonard Boyle commissioner of the Connecticut Department of Public Safety, the state’s largest law enforcement agency with approximately 1,250 sworn officers and 466 civilian employees. Boyle, 54, worked in the U.S. Attorney’s Office for the District of Connecticut for approximately 17 years and was appointed supervisor of Hartford Branch Office in 1992 and chief of the Criminal Division in 1994 where he supervised approximately 30 federal prosecutors and all criminal prosecutions in the state.

Boyle was an East Hartford, Connecticut police officer from 1975 to 1980. He graduated from the University of Hartford in 1980 and earned a law degree from the University of Connecticut School of Law in 1983. After law school, Boyle clerked for then-Chief Justice John A. Speziale of the Connecticut Supreme Court and served as an associate at the law firm of Tyler, Cooper and Alcorn in New Haven.

Boyle has served as a special attorney to the US Attorney General. In this role, he has investigated and prosecuted current and former law enforcement officials who had corrupt relationships with criminal figures and received the U.S. Attorney General’s Award for Exceptional Service for his work.

He twice received the U.S. Department of Justice Director’s Award: in 2001, for his prosecution of civil rights cases involving members of the Hartford Police Department, and in 2002, for his racketeering prosecution of organized crime figures. In 1990, he received the U.S. Attorney General’s Distinguished Service Award for his prosecution of *United States v. Gerena, et.al.*

Since 1994, Boyle has served as an adjunct professor at the University of Connecticut School of Law and as an instructor at the USDOJ’s Office of Legal Education and National Advocacy Center.

Breakout Session Speakers on Tuesday, July 29, 2008
Todd R. Brown and Randy Revling

Topic: Administration, Training and Evaluation of Response to the Active Shooter.

This presentation will show how Multimedia Simulation can be integrated into a department's Active Shooter training program. Multimedia Simulation training can be conducted at any department with resources they presently have and with minimal manpower. This training will compliment and be an intermediary step to the larger scale scenario training sessions held in schools, malls and other densely occupied buildings.

Objectives:

Identifying the actual need for Active Shooter Training (What is the threat?)

Development of effective operational and training policies

Determining realistic and practical training objectives

Selecting and effectively using appropriate training strategies and methods of training

How to effectively evaluate officer preparedness in training and in the street

How to plan for the incident, aftermath and normalization after the incident

This session will be conducted in a collaborative manner with those attending being fully involved in discussions and creating example points in the areas listed above. This presentation will create a vivid picture, provide cognitive information, discuss evaluation of officer responses, provide information needed for review and modification of policy and seek learner reaction to this training. TI Training is a multi-media business partner of NWTC and will assist in this training by providing and utilizing multi-media technology throughout this presentation.



TODD R. BROWN

Vice President, Ti Training Corp.
Golden, CO

“Administration, Training and Evaluation of Response to the Active Shooter”

Todd has over 15 years of experience in training federal, state and municipal law enforcement agencies on judgmental use of force in simulated and live fire environments. He has also trained agencies in Thailand, Hong Kong, Taiwan, New Zealand and several agencies throughout Europe. He holds instructor ratings for various use of force applications such as baton, firearm, chemical agents, TASER, etc. He has been on the development teams for several use of force simulation systems, including the new Training Lab™ Use of Force Simulator and has published several articles dealing with the application of simulation based training.

Todd is a member of the advisory board for the Force Science Research Center and an adjunct instructor for Northeast Wisconsin Technical College. He is a member of the National Tactical Officers Association, the International Association of Law Enforcement Firearms Instructors and several other professional law enforcement training organizations. Currently he is one of the majority owners of and the Vice President of Ti Training Corp., USA, a leading provider of law enforcement training content, classroom training systems and use of force simulation systems.

Todd testifies on the use of simulation based training in court.



RANDY REVLING

Law Enforcement Academy and Instructor Development Coordinator
Northeast Wisconsin Technical College
Green Bay, WI

“Administration, Training and Evaluation of Response to the Active Shooter”

Randy Revling is the coordinator of the Basic Law Enforcement Academy and

the Center for Instructor Development of the Northeast Wisconsin Technical College in Green Bay, WI. He is a retired captain and a 28-year veteran of the Brown County Sheriff's Department in Green Bay, WI where he served as director of the Professional Standards and Training Division, patrol division director, patrol shift commander, Emergency Response Unit (S.W.A.T.), team leader, department training sergeant and patrol officer assigned to patrol and jail.

Randy holds associate and bachelor degrees in criminal justice and is a graduate of the FBI National Academy. As a training specialist and consultant at Northwestern University in Evanston, IL, Randy instructed throughout the U.S.A. and Canada. In 2001, he was named Wisconsin's Training Officer of the Year. He is also a certified assessor for Commission on Accreditation for Law Enforcement Agencies (CALEA).

Randy provides instructor training in scenario multi-media simulation, which is utilized to train and evaluate an officer's response to threats under high stress conditions simulating actual street confrontations. He has developed and teaches firearms instructor courses, specialized training and survival for law enforcement, unified tactical instructor updates in use of force legalities and an instructor development course that emphasizes accelerated learning and high-level simulation concepts. Randy is a certified facilitator for the Pacific Institute of Seattle, WA, expediting the "Investment in Excellence" program.

Randy testifies as an expert witness in state and federal courts on police use of force.



ROGER L. CAMPBELL

Mr. Roger L. Campbell has been a law enforcement officer since 1991 and has a broad-based investigative background. He began his law enforcement career as a police officer for the City of Lancaster, Pennsylvania. In 1996, Mr. Campbell was promoted to detective where he served as lead investigator, specializing in violent crimes committed by juveniles.

In May 1997, Mr. Campbell entered on duty with the FBI as a Special Agent (SA)

upon graduation from the FBI Academy in Quantico, Virginia. While assigned to the Washington, D.C. Field Division, SA Campbell investigated a wide variety of crimes, specializing in complex fraud investigations, where losses exceeded \$100,000. SA Campbell was also a member of the Division's Evidence Response Team (ERT). While serving in this capacity, SA Campbell was involved with evidence collection at the Pentagon following the September 11, 2001 terrorist attacks.

In May 2006, SA Campbell was promoted to Supervisory Special Agent (SSA) within the Law Enforcement Online (LEO) Unit in the Criminal Justice Information Services (CJIS) Division. SSA Campbell serves as a Program Manager for LEO operations and works extensively with federal, state and local law enforcement agencies. SSA Campbell is continually looking to enhance the LEO system to better serve our local, state, federal and tribal law enforcement partners.

He earned his bachelor's degree from Penn State University and pursued graduate studies in business administration at Millersville University in Pennsylvania. SA Campbell served three years active duty in the US Army and eight years with the Pennsylvania National Guard as an Intelligence Officer.

LEO Summary: Law Enforcement Online (LEO) provides a user-friendly means of electronic communication that offers a secure transmission of sensitive but unclassified information throughout the world to the local, state, and federal law enforcement, criminal justice and public safety communities. The system provides a vehicle for these communities to exchange information, conduct online education programs and participate in professional special interest and topically focused dialog. LEO hosts or has connective services to numerous Law Enforcement (LE) relevant databases. LEO also offers a situational awareness and crisis management tool available to the LE Communities at no cost.



CHERIE CASTELLANO

“Building Resilience in Law Enforcement: The Ultimate Back-Up”

Cherie Castellano, MA, CSW, LPC, AAETS is the program director for Cop 2 Cop, the first legislated law enforcement crisis hotline in the United States. She is a faculty member of the New Jersey Medical School Department of Psychiatry, where she has honed her clinical skills as an expert in law enforcement psychological services as a member of the American Academy of Experts in Traumatic Stress.

Ms. Castellano has been recognized internationally as an expert in the field of behavioral healthcare and crisis intervention for law enforcement professionals. Her experience as a lecturer has included international forums in Australia and Europe as well as prestigious national forums such as the FBI National Academy Conference.

Ms. Castellano's programs and crisis intervention services have been featured in the *New York Times* and she has received numerous awards for her work in the aftermath of mass disasters.

Following September 11, 2001 terrorist attacks, she was assigned to coordinate a critical incident response for over 1,900 first responders in New York and New Jersey, which included members of urban search and rescue teams, the NY Port Authority Police Department, the NYPD and various New Jersey police departments. Cherie pioneered a "9/11 Rescuer Reentry Program" for the NY Port Authority Police Department and was subsequently given an award for this work by that department.

She has traveled to Ireland and England to share lessons learned from 9/11 and was invited to present keynote addresses at the FBI National Academy and the Critical Incident Stress Management Foundation in Australia.

Ms. Castellano has developed rescuer victim programs that have received 3 million dollars in grant funding in the Defense Appropriation Act of 2002. In addition, in September 2004 the NJ attorney general appointed Ms. Castellano to provide civilian services to all NJ residents who are still impacted or affected by the events of 9/11.

In addition to authoring several articles in the fields of law enforcement, crisis intervention and disaster psychology, Cherie co-authored a book entitled, "Psychological Counterterrorism and World War IV."

Ms. Castellano participated in TOPOFF 3, the largest bioterrorism exercise in US history and responded to the Hurricane Katrina disaster earning praise from both FEMA and the national media for her efforts.

The *New Jersey Star Ledger* selected Ms. Castellano as one of five individuals in "People Who Made a Difference in 2005."

Cherie is married to a narcotics detective, has two young sons and believes her role as a police wife is her greatest achievement.



ROBERT (BOBBY) CAUDILL

Adobe Group Manager
Global Government Solutions
“Government Solutions for eDisclosure”

Since 2004, Mr. Caudill has been responsible for the global go-to-market strategies for all government solutions. As the government subject matter expert, he acts as an evangelist for government business transformation through technology. Mr. Caudill has many years of experience in designing and building collaborative systems and e-learning systems and has developed several government solutions that focus on business transformation, secure information sharing and training/collaboration.

Prior to joining Adobe, Mr. Caudill held chief technology officer positions with VCampus and Ikimbo which pioneered concepts that put people back into previously automated business processes by integrating elements of BPM, instant messaging and collaboration. When combined, these elements provided a more rapid response to ever changing business environments by gathering the necessary resources (people - based on presence and availability) into an online collaboration session and providing actionable information to drive better decision-making.

During his tenure with VCampus, Mr. Caudill was the vision behind one of the world's first fully hosted e-learning environments. He and his team of developers were responsible for creating an environment that was conducive to learning, teaching, engaging and creativity using nothing more than early web technologies.

**Fusion Center
Midwest Homeland Security Consortium**

DANIEL R. BATCHELOR

Daniel R. Batchelor is a Special Agent (SA) with the FBI. He took the FBI oath of office in June of 1988. Subsequent to training at the FBI Academy in Quantico, Virginia, SA Batchelor was assigned to the Kansas City Division where he worked a variety of investigations including public corruption, government crimes, financial institution fraud and domestic terrorism. SA Batchelor was temporarily assigned to Oklahoma City after the 1995 bombing of the Murrah Federal Building and upon returning to Kansas City, conducted related follow-up in the investigation. He was a member of the FBI Kansas City Streets Task Force responsible for investigating gang, career criminal and violent/drug related crimes. In December of 2001, he was transferred to the Detroit Division, Lansing Resident Agency of the FBI, where he has worked counterterrorism, counterintelligence and WMD investigations. He currently represents the FBI as part of the unified command at the Michigan Intelligence Operations Center (MIOC).

KEVIN D. EACK

Inspector Kevin D. Eack is the senior terrorism advisor for the Illinois State Police where he is in charge of the Office of Counter Terrorism. In that capacity, he oversees and coordinates homeland security programs for state and local law enforcement in Illinois. He represents the Illinois State Police on the Illinois Terrorism Task Force (ITTF) serving as chairman of the Crisis Prevention and Response Committee. He also serves on the Illinois Law Enforcement Alarm System (ILEAS) Board, the law enforcement mutual aid system for Illinois. He is chair of the Intelligence Sharing Committee for the ILEAS Board. He is a member of the Illinois Chiefs of Police Anti-Terrorism Committee as well as the Chicago and Springfield FBI Joint Terrorism Task Force Boards. He has been a frequent speaker on best practices in intelligence sharing for the U.S. Department of Homeland Security and the National Governors Association including conferences at the National Counter Terrorism Center, El Paso Intelligence Center, Oakridge National Lab / Y 12 Center, the University of Connecticut and at Minneapolis, Minnesota.

Prior to joining the ISP, Inspector Eack served four years as a state prosecutor. He also served as a Special Agent for the FBI where he received a commendation from Director William H. Webster. He is admitted to practice law before the Illinois Supreme Court, U.S. District Court for the Central District of Illinois and before the U.S. Supreme Court. He has a master's degree from the Institute for Labor & Industrial Relations, University of Illinois-Champaign and is a member of the adjunct faculty at Northwestern University Center for Public Safety. He is a recent graduate of the U.S. Naval Postgraduate School, Center for Homeland Defense and Security, receiving a master's degree in homeland security studies and presently serves on the American Society of Industrial Security (ASIS) Homeland Security Committee. He is also current chair of the Midwest Homeland Security Consortium, a group of state and local counter

terrorism and fusion center commanders representing a 12 state area in the Midwest.

BRYANT LUCAS

Bryant Lucas holds a Bachelor's of Science Degree (with Distinction) from Indiana University in public management. He was hired in 1987 by the Indiana Department of Natural Resources, Law Enforcement Division. After successfully graduating from the Indiana Law Enforcement Academy in March of 1988, he was assigned to Operational District 2 as a sworn law enforcement officer working in Adams and Wells counties. He was an investigator for the Special Investigation Section (SIS) from 1994 until 2001 during which time he was made officer in charge of two multi-state undercover operations. In 2001, Bryant was promoted to lieutenant and assigned as assistant commander. In 2004 and 2005, Bryant assisted in the planning and execution of the Midwest Investigators Training Conferences held in Nashville, Indiana and Sandusky, Ohio. In 2005, he planned and was the representative of the hosting agency for the Midwest Investigators Conference in Indianapolis, Indiana. Also in 2005, Bryant Lucas was elected co-chair of the Midwest Investigators Chapter of the Association of Fish and Game Law Enforcement Officers. In 2006, he was assigned as the Intelligence Officer for the IDNR Law Enforcement Division which allowed him to work within the Indiana Intelligence Fusion Center. Presently, Bryant Lucas is the assistant executive director of the Indiana Intelligence Fusion Center and holds the rank of captain with the IDNR Law Enforcement Division.

Notable training includes: Advanced Scuba Diving, Evidence Tech 1, Evidence Tech 2, Reid Method of Interviewing, and Analytical Investigations Anacapa Sciences, Inc. Bryant Lucas graduated from the FBI National Academy, 229th Session, in June 2007.

D/F/LT. MARY K. PEKRUL

Detective First Lieutenant Mary Pekrul is a 19-year veteran of the Michigan Department of State Police, and is the director of the Michigan Intelligence Operations Center for Homeland Security (MIOC). This is a multi-jurisdictional center designed for the collection, analysis and dissemination of intelligence and information to assist all law enforcement agencies and encompasses fifty members. Her duties also include overseeing the intelligence section of the Michigan Department of State Police in addition to the violent crimes unit.

During her career, Mary has served as the North Michigan Region Commander. Her primary responsibility was supervising field detectives, as well as their criminal investigations, in four of the seven districts in the State of Michigan. Mary has also served as a legislative liaison in the Executive Division, an undercover narcotics officer and a road patrol trooper.

Mary served five years as a hostage negotiator with the Emergency Support Team. She also taught as adjunct staff at Lake Superior State University in the Criminal Justice Program while posted in Sault Sainte Marie, MI.

Mary holds a bachelor's degree from Michigan State University in criminal justice and a master's degree in public administration from Western Michigan University.

EDWARD (ED) F. WALL

Edward (Ed) F. Wall is from Connecticut and holds a bachelor's degree in management. He started his law enforcement career with Fairfield University in 1984 and then moved to the Meriden (CT.) Police Department in 1986. In 1989, Ed was appointed as a state trooper with the New Hampshire State Police where he worked in a rural patrol for 5 years before being promoted to detective in the Narcotics Investigation Unit. After 5 years of undercover work with the State Police Narcotics Unit, Ed was appointed as a Special Agent with the Wisconsin Department of Justice in 1999. Ed worked for 3 years in undercover narcotics in Wisconsin before transferring to the Technical Services Unit. In 2005, Ed was promoted to Special Agent in Charge in the Investigative Services Bureau. He supervises units within that bureau and the Wisconsin Statewide Information Center, the state's intelligence fusion center. Ed is a member of the Technical Evaluation Board for the Counterdrug Technology Assessment Center (CTAC) in Washington D.C. He is the Wisconsin representative on the Communications Assistance to Law Enforcement Act (CALEA) Technical Board in Washington D.C. and chairman of the Carrier Relations Working Group within CALEA. Ed is a regional expert on the Department of Homeland Security's Technology Policy Council and does technology evaluations and peer grant application reviews for the Commercial Equipment Direct Assistance Program (CEDAP). Ed also serves on the Governor's Homeland Security Council, the Board of Directors for the Law Enforcement Thermographer's Association, the Governance Board of the Southeastern Wisconsin Terrorism Alert Center and the Executive Board of the Western District U.S. Attorney's Anti-Terrorism Advisory Council. Ed instructs law enforcement personnel across the United States and at the Royal Canadian Mounted Police Academy in Canada on covert surveillance, intelligence operations, technical applications, criminal investigations and thermal imagery.



MICHAEL K. HARRIGAN

Unit Chief – FBI

“Violent Criminal Apprehension Program”

Supervisory Special Agent Harrigan began with the FBI in October 1996 and upon completion of training at the FBI Academy was assigned to the Topeka Resident Agency, Kansas City Division. For the first 5 years of his assignment, he primarily worked criminal investigations in a five county area of northeast Kansas and in 2002, he became coordinator of the newly formed Topeka area Joint Terrorism Task Force.

In October 2003, Agent Harrigan was assigned to the US attorney general’s protection detail and three years later was promoted to supervisory special agent (SSA) and assigned as a regional supervisor in the Violent Criminal Apprehension Program (ViCAP). In November 2007, SSA Harrigan was promoted to unit chief in the ViCAP program.

SSA Harrigan previously spent four years on active duty with the U.S. Army as a military policeman and four years as a police officer in Norwalk, CT.

NATE HARTLE

SENIOR GROUP MANAGER FOR INVESTIGATIONS

TARGET CORPORATION

“True Impact: Organized Retail Crime in the 21st Century”

Nate Hartle is the senior group manager for investigations at Target headquarters in Minneapolis. He is responsible for leading investigative strategies and operations. Nate has been with Target Assets Protection for over 13 years. He has held leadership positions at the district, group and regional levels. The majority of the last seven years he has focused on investigations. Nate has led teams designed to investigate all types of issues including a significant focus on organized retail crime (ORC). Nate has a bachelor’s degree in criminology from the University of Northern Iowa and a master’s in criminal justice – security administration from Michigan State University.

PLENARY SESSION ON ORGANIZED RETAIL CRIME-TARGET CORPORATION

Session title:

True Impact: Organized Retail Crime in the 21st Century

Objective:

Generate discussion, build awareness and evaluate solutions for organized retail crime.

Discussion points:

- The internet and proliferation of ORC (eFencing)
- Retail and law enforcement case examples
- The reach, scope, and community impact of ORC/eFencing
- Financial impact to business, government, community
- What is currently being done to combat ORC and eFencing
- Proactive and reactive measures against ORC and eFencing
- The role of Corporate Social Responsibility in helping solve today's crime trends
- The role of law enforcement in resolving ORC
- Resource limitations and solutions for combating ORC on a broad scale
- Policy solutions

Facilitator:

Chief Tom Bauer, Oak Creek WI Police Department

Panelists:

1. Nate Hartle, Senior Group Manager for Investigations, Target
2. Steven Jansen, Director of the National Center for Community Prosecution at the National District Attorneys Association
3. Ken Strunk, Tactical Officer, Homewood IL Police Department

STEVEN JANSEN

“True Impact: Organized Retail Crime in the 21st Century”

Steven Jansen is Director of the National Center for Community Prosecution (NCCP) at the National District Attorneys Association (NDAA) in Alexandria, Virginia. NCCP coordinates training and technical assistance in conjunction with the U.S. Department of Justice—Bureau of Justice Assistance for community prosecution initiatives around the country.

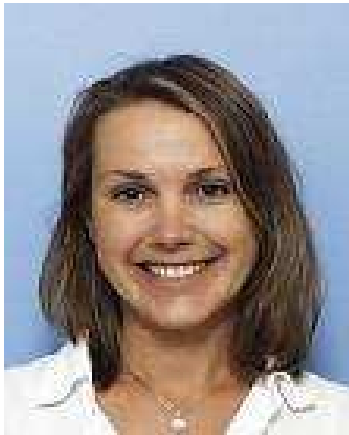
Mr. Jansen comes to NDAA from the Macomb County Prosecutors' Office in Michigan. Prior to his position with Macomb County, he spent seven years with the Wayne County Prosecutors' Office in Detroit, Michigan.

In Detroit he quickly gained experience as a trial lawyer while assigned to the circuit court trial division. In 2002, assigned as a community prosecutor, Mr. Jansen exhibited a proven ability to implement projects designed to reduce gun violence and provide for safer communities. He vertically prosecuted capital cases arising out of targeted areas and restructured a non-fatal shooting response team. Mr. Jansen, while working with the Special Operations Unit as an advisor to H.I.T. (Homicide Investigative Taskforce), was responsible for the investigation and vertical prosecution of targeted gang members in Detroit.

Mr. Jansen is a member of the International Association of Chiefs of Police (IACP), and was asked to serve as a member of the IACP's Crime Prevention

Committee. He is also a key advisor to the IACP's Great Lakes States Committee on Gun Violence Reduction.

Mr. Jansen graduated from the University of Detroit Mercy, where he sat as President of the NCAA Student-Athlete Committee while running cross-country and track. Mr. Jansen received his juris doctorate from Michigan State University College of Law.



JENNIFER JONES

“On-Line Fraud”

Jennifer Jones is a member of eBay/PayPal's Global Law Enforcement and Legal Team. She joined the PayPal organization in 2001, and has since filled the following roles: supervised the Financial Crimes Division of eBay/PayPal's US Fraud Investigations Team and established and managed the eBay/PayPal European Fraud Investigations Team in Dublin, Ireland.

Ms. Jones currently manages global policy and law enforcement outreach for eBay/PayPal's law enforcement organization.



MICHAEL J. JUNGEN, CLU, CHFC, CFP™
“Planning For Financial Independence”

Michael has been active in the area of financial planning since 1979 and is a certified financial planner practitioner as well as a chartered financial consultant. He graduated cum laude from the University of Wisconsin - Milwaukee in 1978 receiving his bachelor's degree in business administration.

He has principal interest in Jungen & Co. Financial Advisers, located in Milwaukee, and is an agent with New York Life Insurance Company, an investment adviser representative with Eagle Strategies LLC, as well as a registered investment adviser.

Mr. Jungen specializes in the areas of investment management, risk management, retirement planning and estate transfer. He is the founder of “The Holistic Planning Process™.” This is a proactive, multi-disciplined process that helps his clients identify and achieve their financial and estate planning goals by looking at all aspects of their financial life in coordination with one another.

Recognizing that individuals often have many different objectives and a variety of resources, he works to orchestrate and facilitate the many dimensions inherent in the planning process. With a thorough understanding of his client's unique circumstances, he often partners with his client's other advisers and fosters a team approach to achieving creative and customized financial plans.

Born in Milwaukee, WI, he has been married to his wife, Kathy, since 1979 and has one daughter, Julia. He and his family reside in Sussex, WI.



GEORGE L. KELLING

“Broken Windows: Theory and Community Policing”

George L. Kelling is a graduate of St. Olaf College (B.A.), the University of Wisconsin-Milwaukee (M.S.W.) and the University of Wisconsin-Madison (Ph.D.). Kelling is a professor in the school of criminal justice at Rutgers University, faculty chair of the Police Institute and a senior fellow at the Manhattan Institute. He has practiced social work as a childcare worker, a probation officer and has administered residential care programs for aggressive and disturbed youths.

In 1972, Dr. Kelling began work at the Police Foundation and conducted several large-scale experiments, most notably the *Kansas City Preventive Patrol Experiment* and the *Newark Foot Patrol Experiment*. The latter was the source of his contribution to his most familiar publication in the *Atlantic*, “Broken Windows,” with James Q. Wilson.

During the late 1980s, Dr. Kelling developed the order maintenance policies for the New York City subway that ultimately led to radical crime reductions. Later, he consulted with the NYPD, especially in dealing with “squeegee men.”

His most recent major publication is *Fixing Broken Windows: Restoring Order and Reducing Crime in Our Communities* that he has published with his wife, Catherine M. Coles. Dr. Kelling has lectured and consulted in cities throughout the United States as well as in South and Central America, Europe, Japan and Australia.

Having completed consulting in the development of five Safer Cities projects in Los Angeles in 2006, he is now consulting with the Boston, Allentown (PA) and Milwaukee police departments. He has two children and five grandchildren.



ROCKY J. LAPOMARDO, B.S., M.Ed.
“Intellectual Property Investigations”

Rocky Lapomardo founded the Southern Intelligence Agency after a distinguished 26-year career in law enforcement. When he sold his company in 2001, he had 500+ contract private investigators working for him in all fifty states including the territory of Puerto Rico.

His career began as a patrolman in the Northbridge Massachusetts Police Department and he retired from the Massachusetts State Police with the rank of sergeant. During his law enforcement career, Rocky received numerous letters and citations for outstanding performance. Upon his retirement, he received commendations from the governor, state senate, and the state house of representatives for his dedicated service to the Commonwealth of Massachusetts and his unfailing professionalism, integrity and commitment to excellence.

Rocky is a graduate of the 158th Session of the FBI National Academy. He is a certified police fitness instructor from the Cooper Aerobic Institute and an instructor in international narcotics trafficking. His academic achievements include a baccalaureate degree in law enforcement (magna cum laude) from Northeastern University and a M.Ed. in adult education from Worcester State College.

Rocky has lectured at numerous police academies and training facilities throughout the United States including the United States Army Military Police. In addition, he has served as a consultant to the US Department of Justice International Criminal Investigative Training Assistance Program.

MOTOROLA
“Disaster Response
Private/Public Partnerships”

Whether a disaster is a result of a terrorist activity or a natural event, the amount of planning before such an incident occurs will determine the impact such a disaster will have on your agency, the community you serve and even your

career. In this session, you will hear from experts who know this all too well from years of experience. Attendees will hear thoughts on how they can work with their partners to establish their own best-in-class practices designed to lessen the impact of any disaster. Areas to be discussed include operational issues, governance, political strategies and project funding to cover grants focused on emergency preparedness.

Presenters: Bill Williams Tom Miller, Dave Weisz

THOMAS MILLER

In his position as Director - Public Safety Programs for Motorola, Tom Miller provides technical assistance and support to Motorola account teams and customers in the areas of project funding, state interoperability plan development, public safety, communications, system administration, governance and other government relation services. He joined Motorola in April of 2007, after serving a 25-year career with the Michigan State Police. As deputy director, Lt. Colonel Miller administered all uniform, investigative and intelligence operations for the state police. He was responsible for implementing Michigan's Intelligence Fusion Center and administered the Criminal Justice Information Systems (CJIS) Policy Council. He directed implementation of their Criminal Justice Information Network (MiCJIN) Portal and secured funding for and initiated a platform upgrade to Michigan's Law Enforcement Information Network (LEIN). Lt. Colonel Miller was also responsible for the implementation of I-Services Gateway, a comprehensive statewide law enforcement data sharing program. From 1998 through 2002, he served as Michigan's project director and was responsible for implementation of the Public Safety Communications System (MPSCS). He has extensive experience in securing federal and state funding for public safety and criminal justice technology projects. In his 25-year career with the state police, he served in the bureaus of Investigative Services, Administrative Services, and Field Services as well as numerous divisions.

Mr. Miller holds a bachelor's degree in criminal justice from Wayne State University and a master's degree in public administration from Western Michigan University. In 1993, he received the Donald S. Leonard Award from the State Bar of Michigan in recognition of his excellence in continuing education as an active officer of the Michigan State Police.

DAVID S. WEISZ

Weisz began his career at Motorola in 1979 in the Public Relations Department for the communications sector. In 1984, Weisz was promoted to head the department with responsibility for directing worldwide public relations efforts. He later spent three years in a strategic sales management role in the sector's Government Markets Division before developing the corporation's first dedicated sports marketing function in 1991.

Weisz was a pioneer in Motorola taking a discipline not fully understood by senior management and bringing it to a level to support key marketing initiatives. Weisz has been involved in all aspects of sports and event marketing as well as most marketing communications functions. Programs developed and implemented include Motorola's sponsorship of the NFL, Olympic Games, PGA, Indy Car and America's Cup, as well as many local events. He has spoken at numerous marketing conferences and recently moderated a session on municipal marketing-an area that is rapidly increasing as cities look at ways to generate new revenue and promote their own brand.

Weisz currently heads up Motorola's Law Enforcement and Homeland Security Alliance efforts. In this role, he directs Motorola's alliances with customer trade associations and oversees all law enforcement marketing.

In addition, he has taken his consumer marketing experience and applied it to major projects such as Motorola's new partnerships to help build the National Law Enforcement Museum. His combination of experience and industry knowledge (both in marketing and law enforcement) has led toward teaching agencies how they can effectively utilize marketing to support their own operations including the use of partnerships.



BILL WILLIAMS

Bill Williams is the vice president of Motorola Services for the Government and Public Safety Group. In this capacity, Williams is responsible for overall system integration and services for government and public safety clients throughout the Americas. This includes field engineering, factory staging and repair services for Motorola's public sector clients. Williams also served as the lead corporate representative during post-Hurricane Katrina restoration in the Gulf Coast, directing and coordinating the company's efforts in the region.

Williams holds a degree in electronic engineering.

GUS MOULAS

“Aviation Security”

Assistant Chief Moulas began employment with the Elm Grove, Wisconsin Police Department in 1978. He started as a dispatcher and worked through the ranks from patrol officer, detective, corporal, sergeant, captain and was promoted to assistant chief in February of 2006.

Assistant Chief Moulas is a 1988 graduate (153rd Session) of the FBI's National Academy in Quantico, Virginia. He also attended the University of Wisconsin, receiving a certificate in Police Operations and Administration. He is a registered instructor of Firearms for Law Enforcement with the State of Wisconsin and a licensed EMT-paramedic with the Elm Grove Emergency Medical Services. Assistant Chief Moulas also serves as secretary for the Wisconsin Law Enforcement Canine Handlers Association.

Moulas is a member of numerous professional organizations which include: The International Association of Chiefs of Police, Wisconsin Chiefs of Police Association, Waukesha County Chiefs of Police Association, FBI National Academy Associates, North American Police Work Dog Association, Wisconsin Emergency Medical Service Association, Airborne Law Enforcement Association, Experimental Aviation Association (EAA) and Airplane Owners and Pilots Association (AOPA). Moulas has been a licensed pilot since 1986 and owns a Cessna 182.



GEORGE L. PIRO

“Saddam Hussein Interviewed”

Supervisory Special Agent George Piro is currently the supervisor of the FBI's Joint Terrorism Task Force for the Washington Field Office. Agent Piro entered on duty with the FBI as a special agent on March 14, 1999. Upon completion of his training, he was assigned to the FBI's Phoenix Field Office working international terrorism matters.

In March 2003, Agent Piro was selected to the FBI's newly created Counterterrorism Fly-Away Rapid Deployment Team at FBI Headquarters in Washington D.C. That same year, he was promoted to supervisory special agent within the Fly Team. In December 2003, Agent Piro was selected as the team leader and interrogator for the FBI team responsible for the interrogation of Saddam Hussein. In March 2006, he was promoted to his current position at the Washington Field Office.

As part of his counter-terrorism assignments, Agent Piro has deployed throughout the Middle East.

Prior to joining the FBI, Agent Piro was a police officer in California for nearly ten years. He was born and raised in Beirut, Lebanon.



PETER P. POCHOWSKI
"School Violence"

Peter Pochowski was the acting executive director of NASSLEO from March 2006 until February 2008 when he assumed the duties full-time. NASSLEO'S membership has increased in that time to over 1,500 members from across the United States and Canada. Prior to his appointment, Peter spent eight years as the director of safety and security for the Milwaukee Public Schools. Recognized as an innovator, he was awarded *Security Magazine's* "Best Practices Award" in 2005 for the many programs and measures implemented by him and his team. He received the Milwaukee Mayor's Innovation Award for a crime prevention strategy he developed that was adopted by the city. He currently serves as vice-president of the Wisconsin School Safety Coordinators Association (WSSCA).

As a former captain with the Milwaukee Police Department, he headed the Communications Operations Division (9-1-1 Center) as well as several districts and divisions. Peter also served three years on active duty with the US Army and another 28 years with the US Army Reserve, retiring at the rank of colonel.

He has an associate degree in police science from Milwaukee Area Technical College, a baccalaureate degree in management from Cardinal Stritch University,

and has completed the US Department of Defense National Security Course and graduated from the Northwestern University Traffic Institute.

Peter has an extensive instructional background having served as an adjunct member of the teaching staffs at the Milwaukee Police Department Training Academy, Milwaukee Area Technical College, McPherson College and as a featured presenter at several statewide and national conferences. He is frequently called upon by the national and international media for input on matters related to school security.



LARRY R. RICKARD
"School Safety"

Chief Larry R. Rickard is a career law enforcement professional and decorated Army Reserve officer, retiring with over 24 years of military service. He joined Marquette University in 1991 and has served 17 years with their Department of Public Safety. Prior to his appointment as chief/director of public safety in 2000, Chief Rickard held various other command and staff positions within the agency, including captain/associate director, Operation and Patrol Division and field lieutenant, Patrol Division. He is a frequent speaker at both local and national conferences with emphasis on all aspects of public/private crime fighting initiatives and other associated challenges relative to university and local law enforcement cooperation. He was appointed to the Wisconsin governor's Task Force on Campus Safety and also served as a member of the Special Committee on the Placement of Sex Offenders by the Wisconsin Legislature. He holds a bachelor's degree in management and communications from Concordia University, Mequon, WI, and has completed courses towards his master's degree in public service at Marquette University. In 2005, Chief Rickard was chosen to complete further studies at Harvard University's prestigious Graduate School of Education, in Cambridge, MA. Chief Rickard, originally from Abington, PA, is married with two sons: Larry Jr., a Marine presently serving in Iraq, and Brandon, a student at Marquette University



JOELL ELIZABETH SCHIGUR

“Internet Crimes Against Children and Trends in Childhood Sex Exploitation”

Joell Elizabeth Schigur has worked for the Wisconsin Department of Justice since 1994. She is currently assigned as director of the Internet Crimes Against Children (ICAC) Task Force, the Computer Crimes and Computer Forensics Units, the Public Integrity Unit and the Financial Crimes Unit.

Director Schigur sets the investigative priority for all units that she supervises and oversees all state level unit investigations. She served as the co-chair of the ICAC Operations Committee and was a member of the ICAC Working Group Executive Committee and ICAC Data Network Committee. Director Schigur serves as an advisory member to the Wisconsin Legislative Special Committee on Review of Crimes Against Children.

Prior to her current assignment, Director Schigur served as special agent in charge of the Technical Service Unit, the Administrative Services Unit, the Madison Regional Narcotics Unit and the Wisconsin Clearinghouse for Missing and Exploited Children. She was responsible for overseeing the division’s 13 million-dollar budget and acted as the division’s training and internship coordinator. As a special agent, Ms. Schigur specialized in public corruption, embezzlement and narcotics investigations. She has worked on and coordinated multiple federal, state and local agency task forces.

Director Schigur has a bachelor’s degree in criminology and law studies from Marquette University and is working toward a master’s degree in law enforcement administration at Marquette. She is also a graduate of Northwestern University’s School of Police Staff and Command.



MICHAEL SCOTT
“Executive Leadership”

Michael S. Scott is the director of the Center for Problem-Oriented Policing, Inc. and clinical associate professor at the University of Wisconsin-Madison Law School. He was formerly chief of police in Lauderhill, FL and served in various civilian administrative positions in the St. Louis Metropolitan, Ft. Pierce, Fla., and New York City Police departments and was a police officer in the Madison, WI Police Department.

Scott developed training programs in problem-oriented policing at the Police Executive Research Forum (PERF) and is a judge for the Herman Goldstein Award for Excellence in Problem-Oriented Policing. He was the 1996 recipient of PERF's Gary P. Hayes Award for innovation and leadership in policing. Scott holds a law degree from Harvard Law School and a bachelor's degree from the University of Wisconsin-Madison.

KEN STRUNK

Officer Ken Strunk has served as a tactical officer for the Homewood, Illinois Police Department since 2002. His duties include investigating organized retail crimes and financial fraud. Ken has been assigned to the drug task force for five years where he is responsible for gathering intelligence and investigating multi-jurisdiction drug activity. Before coming to the Homewood Police Department, Ken served the Norfolk Southern Railroad as a police officer from 1995-2002. His duties included shift supervisor, K-9 handler, K-9 supervisor and trainer. Ken is a certified evidence technician and juvenile officer. He received his bachelor's degree in science from Bowling Green State University in Bowling Green, Ohio.



NEAL EDWARD TRAUTMAN, PH.D.
“Ethics in Law Enforcement”

Dr. Neal Trautman is the executive director of the non-profit and Congressional award-winning National Institute of Ethics and is a senior analyst for the US Department of State and Commonwealth Trading Partners, Inc. where he consults and teaches anti-corruption seminars to foreign government officials. He also completed his municipal career as director of human resources for the city of Winter Park, Florida.

From 1983 to 1988, Dr. Trautman completed his doctoral study at the University of Central Florida in Orlando and the University of Miami and in 2001, earned his doctorate in administration of criminal justice from St. John’s University in Louisiana. He earned his Master of Science degree (1977) and a Bachelor of Science degree (1973) in criminal justice from Rollins College in Winter Park, Florida.

Dr. Trautman received numerous awards and decorations from the Winter Park Police Department to include decorations for heroism, officer of the year, the Meritorious Police Duty Medal and nomination for the national officer of the year.

He is president of the International Association of Ethics Trainers, chairs the American Society of Law Enforcement Trainers Professional Development Committee and the National Commission on Law Enforcement Integrity. He co-chairs the IACP’s Police Ethics Training Committee.

Dr. Trautman serves on the advisory boards for the International Law Enforcement Educators and Trainers Association as well as the National Institute of Justice’s National Criminal Justice Assessment Project.

Additionally, he received the national *Service to Society Award* from the American Society of Law Enforcement Trainers and walked solo from Florida to Washington, D.C. to start a national movement to enhance integrity in America.

Dr. Trautman is the author of 12 books and has two forthcoming: *The Cutting Edge of Police Integrity* and *Inside the Police Code of Silence*. He has written extensively including numerous manuals, training programs, articles and national

research studies as well as presented a myriad of training seminars, lectures and presentations.



EDWARD C. WAIGAND

Supervisory Special Agent (SSA) Edward C. Waigand currently serves as the Data Standards Manager in the Law Enforcement National Data Exchange (N-DEx) Unit, Intelligence, N-DEx, and Global Operations Section (INGOS), Criminal Justice Information Services (CJIS) Division, in Clarksburg, West Virginia. SSA Waigand is responsible for N-DEx data standards, which include development and maintenance of the N-DEx Data Set and Information Exchange Package Documentation. SSA Waigand and the Data Standards Team participate in numerous information sharing initiatives, to include GJXDM, NIEM, and LEXS development committees, working groups and task forces. He has also served on the LEITSC RMS Working Group, the SEARCH Privacy Focus Group and the IJIS Institute N-DEx/NIBRS Committee.

Prior to reporting to CJIS in March 2005, SSA Waigand served as a Special Agent in Laredo, Texas, and Waco, Texas.

SSA Waigand, a former Marine, possesses a bachelor's degree in physical science from the U.S. Naval Academy and a master's degree in business from Webster University.



MICHAEL R. GOUSHA

Mr. Gousha serves as a distinguished fellow in law and public policy at the Marquette University Law School. He joined Marquette in January 2007 after concluding a 25-year career at WTMJ-TV in Milwaukee. In his role at Marquette, Gousha organizes and coordinates forums and conferences that address important public policy issues. He also brings newsmakers and political debates to campus, acting in the role of interviewer, moderator and facilitator. In addition, Gousha continues to work as a contributing anchor and reporter for WISN-TV in Milwaukee. He is the host of the weekly Sunday morning program "Up Front with Mike Gousha." He also offers political analysis and does long form reporting for the ABC affiliate.

Gousha has earned numerous national and local awards during his journalism career, including two Emmy awards. He has received the Associated Press' prestigious Carol Brewer Award for outstanding, long-term contributions to broadcast journalism in Wisconsin. The Milwaukee Press Club named him a Knight of the Golden Quill, a rare and high honor of the club.

During his career at WTMJ, Gousha served as lead anchor and host of the popular interview program, "Sunday Night." As a reporter, he has covered a wide array of local, national and international stories. He traveled to El Salvador and Nicaragua in the 1980s to produce an award-winning series on the flight of refugees to Milwaukee. He has covered presidential inaugurations, reported from national political conventions and has moderated more than a dozen political debates including the 2004 Democratic Presidential Debate on the Marquette campus.

As host of "Sunday Night," Gousha interviewed more than 800 people over 17 years. The roster of guests includes a "who's who" of business, political and religious leaders along with actors, athletes and authors.

Before coming to WTMJ-TV in 1981, Gousha worked at WSAW-TV in Wausau, Wisconsin and at WIBA Radio in Madison. He also worked as a print reporter for the Capital News Bureau in Madison. He joined WISN-TV in January of 2008.

Gousha graduated from the University of Wisconsin-Madison in 1978 with a degree in journalism. He has deep roots in the Milwaukee area and his father was a former superintendent of the Milwaukee Public Schools.